

Union News

Volume 1, Issue 1

January 22, 2007

First Time in History

For the first time in the history of AFSCME Local 10 the executive board was elected by the membership. Before changes to the By-Laws were enacted during this last year the Executive Board: President, Vice President Secretary, and Treasurer were appointed by the Board of Directors. To enact the change members of Local 10 proposed changes in nomination and voting procedures for these positions that were approved by the membership and were sent to National Headquarters for review as they needed to conform to the International Constitution. The changes and other proposed changes were approved by the national President Gerald McEntee.

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Meet Your New Executive Board

From the left: Vice President Mark Hamblin Stanislaus County Public Works, Treasurer, Harinder Grewal Stanislaus County Department of Agriculture, Weights and Measures, President, John Vance City of Patterson, Secretary, Rodrigo Rodriguez Stanislaus County Public Works



Your Negotiating Team

Your negotiating team has been working hard towards the goals you, the members set forth as items of interest. The team has met several times with the members of the county's team and is working towards get-

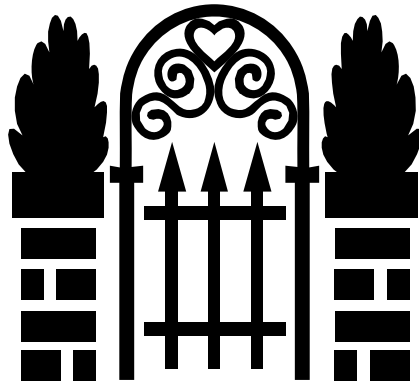
ting all of the issues on the table for discussion. The team is also working on addressing language issues that have existed in our MOU for a long time that may not clearly identify the proper procedure or path to follow.

These sections have led to miscommunication in the past from both a member and a management perspective and clarification can only benefit both sides.

Stay tuned for updates.

Board News

The Board of Directors on Tuesday the 23rd of January to work on a range of issues from the usual business required to be accomplished such as approving the list of new members who joined the our union last month to approving funds to purchase a computer for Local 10 to conduct business with. From receiving reports from committees assigned by the board to investigate issues and



Caption describing picture or graphic.

possibilities to lively discussion. From forming new committees to gather information or make recommendations to the board or finding volunteers to serve on the various panels, committees or just to help with stuffing envelopes for a mailing to inform membership of a general meeting. The Board of Directors meetings are a busy place staffed with an all volunteer, elected by the membership crowd

of dedicated people who's goals an focus is on running the business of our local and constantly working to improve both our local union and the lives of its members.

Nominations and elections for open Board seats will be coming out soon. Think about being an active part of an all volunteer Board of Directors or just serving on a committee. There are several that would benefit from your involvement.

Success Stories

Paul Kolda received recognition from the Stanislaus County Board of Supervisors this week for 33 years of outstanding service to the citizens of Stanislaus County. Paul is a long time Job Steward for SCEA AFSCME Local 10 and was recently elected by the Job Stewards to hold the office of Chief Steward. The Chief Steward is responsible for training, mentoring, and

guiding the Job Stewards in their efforts. The Chief Steward is also responsible to inform the Board of Directors of he status of investigations of MOU violations. And other problems, and issues that affect the jobsite that may not be grievable but can be resolved effectively with the goal of making a better workplace. Often situations arise that concern both management and rep-

resented employees and can be successfully resolved using the experience and collaborative focus that Paul and the other long time stewards bring to issue resolution.

Retiree Medical Trusts

By Rochelle Evans

Health care costs continue to rise at rates at least double the inflation rate and health insurance premiums are at all time highs. Retiree Medical Trusts (RMT) are established

as a way for active employees to make tax exempt contributions into a trust during their working years and withdraw these tax exempt funds after retirement to help pay for medical costs and insurance premiums.

The SCEA/AFSCME Local 10 Board of Director's recently

formed a committee to look into the benefits to our members of forming a RMT. The committee is researching the requirements and benefits of establishing a RMT and will be giving their recommendations to the Board soon.

Watch for more information.

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Job Stewards

STANISLAUS COUNTY

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Vacant

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